

ENVIRONMENTAL POLICY

John A Stephens Ltd believes that we have a responsibility to care for and protect the environment in which we operate. As a business we are fully committed to the ongoing improvement of the environmental performance across all of our businesses and particularly minimising our impact on the environment that we operate in and our neighbours. We encourage our suppliers, business partners and members of the wider community to join and support us in these ongoing efforts.

In 2022 our commitment to the environment was recognised with the award of Construct ZERO Business Champion Status by the Construction Leadership Council, the first Independent Builders Merchants' to be granted such an award.

We recognise our key impact areas to be:

- Energy use – electricity
- Waste generation – metals, paper / cardboard, plastics – these are all recycled
- Emissions
- Transport
- Procurement

We have taken a number of steps to reduce our impact in all of these areas including:

- All plastics used by the business including bulk-bags have been 30% recycled since 2022
- All cardboard used by the business is 100% recycled
- We have recently installed 300kW of Photo Voltaic Solar panels at our main site which provides over 80% of our electrical requirements at base load and over 100% and export during the summer months. Our branch at West Bridgford has a 10kW PV array.
- We have replaced all our 2.5t diesel powered forklift trucks with 24 of the latest Li ION technology EV trucks, our yard is 99% EV vehicles at the main branch and 100% at West Bridgford.
- We have reduced our CO2 emissions at our main site in central Nottingham by over 80% in the last 12 months.
- Our HGV Fleet is minimum EURO5 and majority EURO6 compliant.
- We only purchase EV or PHEV company vehicles
- We have offered support and assistance to other businesses to help them benefit from our experiences
- We will continually assess the environmental impact of all of our operations

The Directors of the business have overall responsibility for our environmental performance. They monitor our performance and all associated processes and procedures at every board meeting to ensure that they remain current and applicable to the Company's current and planned activities.

Andrew Stephens
Managing Director
January 2023

